Are you a **Motor Equipment Mechanic** looking for a job in Transportation? Look no further... This is an exciting opportunity to perform mechanical and electronic service work on automobiles; light, medium, and heavy trucks; snowplow and spreader systems; heavy construction equipment; and other miscellaneous equipment used by the Agency of Transportation. Located within the Vermont Agency of Transportation, there are many opportunities to be found with this position!

Dedicated to supporting the VTrans Mission:

"Through excellent customer service, provide for the safe and efficient movement of people and goods in a socially, economically, and environmentally sustainable manner."

#### **Benefits**

- Union Membership
- Health & Dental Insurance
- 2+ weeks vacation\*
- 2+ weeks sick leave\*
- 40 hours Personal Leave
   Incentive
- 11 State & Federal Holidays
- Life Insurance
- Tax Deferred Flexible Spending Account
- 457(b) Deferred Compensation
   Plan
- Flexible Schedule
- Pension
- Tuition Reimbursement
- Employee Assistance Program
- Snow Season Status Pay

\*Increases to 3 weeks (each) after 5 years of service and grows from there!

\*Un-used leave carries over into the next year!

# The Package

Real Advancement & Benefits that No One Can Top!

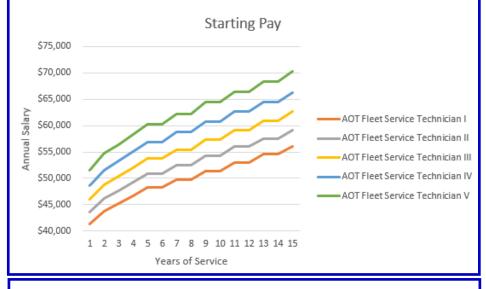
### Starting Pay Range

AOT Fleet Service Technician

\$41K— \$55K starting salary

#### Raises

You are eligible for a step increase (raise) after first 6 months of employment, with subsequent steps at time intervals defined in the contract.



## Ready to get Started?

Head over to the State of Vermont Career site:

<u>careers.vermont.gov</u>. Use the keyword search box to locate positions matching the text "AOT Fleet Service Technician" or use this QR Code!

#### Not sure you're a perfect fit?

Apply anyway! We value teaching and learning and there's plenty of room to grow!

#### Want to know more?

Contact Harmony Wilder:

Harmony.Wilder@vermont.gov



5.03.23 Fleet

# Fleet Service Technician Level

# The VTrans Experience

1,300+

14,000+

**Plow Trucks** 

250+

Agency Employees

Miles of Local and State Roadway

## Are you wondering if you qualify?...

Below is a brief summary illustration of how to qualify for each level.

AOT Fleet Service Technician V PG 24 Option 1

EDUCATION

High School Diploma

or Equivalent

EXPERIENCE

6 years

Option 2

EXPERIENCE

3 years or more as a

Fleet Technician IV

AOT Fleet Service Technician IV PG 23 EDUCATION
High School Diploma
or Equivalent
EXPERIENCE
3 years

EXPERIENCE

3 years or more as a
Fleet Technician III

AOT Fleet Service Technician III PG 22 EDUCATION
High School Diploma
or Equivalent
EXPERIENCE
3 years

1 year or more as a Fleet Technician II

**EXPERIENCE** 

AOT Fleet Service Technician II PG 21 EDUCATION
High School Diploma
or Equivalent
EXPERIENCE
3 years

EXPERIENCE

1 year or more as a

Fleet Technician I

AOT Fleet Service Technician I PG 19 EDUCATION
High School Diploma
or Equivalent
EXPERIENCE
0 years

- A valid Driver's License is required.
- Incumbents must obtain a Commercial Learner's Permit within sixty (60) days of employment.
- Incumbents must obtain a Vermont Inspection Mechanic Certification within sixty (60) days of employment.
- Incumbents must obtain a Class A Commercial Driver's License, with air-brake certification and tanker endorsement, within six (6) months of employment.
  - \* Class B Commercial Driver's License, with air-brake certification for AOT Fleet Technician I
- Incumbents must provide their own hand tools.

#### FOR MORE INFORMATION:

- vtrans.vermont.gov/aot-recruitment
- For more information about all the exciting opportunities the Vermont Agency of Transportation has to offer check out: <u>careers.vermont.gov</u>